

**Wiltshire Council Strategic Risk Register
2016/17 Quarter Four**

Risk short name	Primary Risk Category	Secondary Risk Category	Q4 Inherent Impact	Q4 Inherent Likelihood	Q4 Inherent Risk Rating	Q4 DoT	Q4 Actions RAG	Q4 Residual Impact	Q4 Residual Likelihood	Q4 Res Risk Rating	Q4 Comments
Critical Service Risks											
Safeguarding Children	Service Delivery	Reputation	4	2	8	▶	Green	4	2	8	Vacancies within the wider team carry an inherent risk and mean that the residual risk is no lower. The specific risk is mitigated by long-term strategy on recruitment and the prioritisation of safeguarding duties.
Safeguarding Adults	Reputation	Service Delivery	4	2	8	▶	Amber	4	1	4	The individual risk areas remain well monitored and managed during a period of transition.
Inability to deliver business as usual or respond to another 'major incident' while providing resource to Salisbury Recovery	Service delivery	Reputation	3	4	12	↔	Amber	2	3	6	The quantity of staff, and other resource, required to support on going recovery in Salisbury is not yet known. Plans for providing resource to this unforeseen area of work, alongside business as usual, are being developed.
Failure to revive Salisbury's economy	Reputation		3	3	9	↔	Amber	3	2	6	The council will be working closely with businesses, trade bodies and other organisations to develop recovery plans and coordinate government support.

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Composite Corporate Risks											
Staff capacity: Recruitment and Retention	Staffing/ People		3	2	6	▶	Green	3	2	6	There are some individual service risks where scores are high - these include in Adult Care and IT. The HR service are working directly to mitigate those specific risks.
Budget management	Financial	Reputation	3	3	9	▶	Amber	3	3	9	Continued review of budgets and RAG rating on the planned savings in 2018/19 to flag any variance early as possible and bring forward compensating savings.
Contract monitoring and management	Service delivery	Financial	4	3	12	▲	Amber	4	2	8	The inherent risk score has been increased to emphasize the important of contract management to organisation's performance. 114 council officers have now been trained on contract management and thus the likelihood score has been lowered to reflect this. Also, the Contract Management Framework (CMF) has been updated to apply recommendations made by SWAP in their recent audit – changes include better alignment of relationship between the CMF and CM Toolkit and also increased promotion of the CMF and Toolkit across the Council's contract management community.
Corporate Health, Safety & Wellbeing	Health & Safety		3	2	6	▶	Green	2	2	4	New service-specific risk assessments are now being used to manage down likelihood of services risks becoming issues.
Information Governance	Reputation	Financial	4	3	12	▲	Amber	3	3	9	Increased scoring due to heightened awareness of incident reporting. New monitoring and measuring in place but will take some time to have an impact.